



VACANCY

The NX Group is a privately-owned company and leading national pallet distribution and warehouse solution.

AFTERNOON WAREHOUSE SHIFT MANAGER

Based at Parklands, Dirft East, Crick, Northants, NN6 7EA

Monday to Friday

Salary - competitive

40 hours per week

25 days holiday + bank holidays

Free car parking

Autoenrollment into Scottish Widows pension scheme

'Your Rewards' benefits scheme where employees can take advantage of offers such as discounted theme park entry, gym membership and eyecare, insurance, personal finance, breakdown cover and car hire, shopping gift cards, flowers, deals on holidays, hotel and airport parking etc.

Paycare – discounted healthcare benefit plan (optional)

Due to increased volumes of deliveries and collections flowing through our distribution site, we have an exciting opportunity for a Warehouse Shift Manager to join our Warehouse team overseeing our afternoon cross dock warehouse operation.

Normal working week is 40 hours over 5 days (normally Monday to Friday) 13:45 to 21:45 hours (some flexibility with working hours will be required as dependent upon business need).

Reporting to the Operations Managers this key role is responsible and accountable for **all afternoon cross-dock activities/operations**. By empowering the team, you will develop a high performing warehouse team that will focus on delivering the effective running of warehouse and transport operations. Responsible for the safe, efficient and cost-effective management of all identified key tasks, whilst ensuring the team are working to the required standards, individually and as a whole.

Skills and Experience:

- **Experience of cross-dock operation, pallet network or 3PL**
- **Experience of working within a busy fast-paced warehouse environment**
- **Excellent leadership, motivational and people management skills with previous proven experience in this area**
- Takes **ownership** for own and team's **performance**
- **Strong leadership and communication skills**
- Able to work to **time sensitive deadlines** and **prioritise work**
- Able to **problem solve** and **make decisions**
- An understanding of a **target driven environment**
- **Good numeracy, spoken and written communication skills**
- **Strong IT skills** (Word, Excel, Outlook, **Transport Management Systems**)
- **Counterbalance Forklift and PPT licences essential**
- Willing to **challenge** established practices
- **Manual Handling experience** and ability to work in a **physically demanding role**

- Able to pay **strict attention to detail**
- Able to **keep calm under pressure**
- Ability to communicate with customers on a daily basis

Due to the nature of our business you will be required to complete a standard DBS form that will provide us with information on any criminal convictions.

If you are interested in this vacancy please forward your CV and covering letter to Rebecca Bateman, Human Resources Manager hr@thenxgroup.com.

Closing date for applications: 15th February 2019

No recruitment agencies please